

## JOB DESCRIPTION

### POST: SECONDARY GEOGRAPHY TEACHER

<b>Job title:</b>	Part-Time Secondary Geography Teacher
<b>Hours and weeks:</b>	14hrs a week
<b>Salary:</b>	£21,003 - £30,698 (Pro-rata and depending on experience)
<b>Accountable to:</b>	Principal
<b>Line Manager:</b>	Head of Humanities Faculty
<b>Starting Date:</b>	September 2019/2020
<b>Closing Date:</b>	18 <sup>th</sup> October 2019

#### Introduction

Andalusia Academy Bristol was founded in 2005 and is an independent, all-through co-ed school. At our last Ofsted inspection, the school was judged to be a good school with outstanding features. The trustees are committed to expanding the school with the aim of nurturing excellence in every pupil for them to achieve their goals.

#### JOB OVERVIEW GEOGRAPHY

We have an exciting opportunity for a hardworking, energetic and innovative Teacher of Geography to join our highly successful team of mutually supportive colleagues whose shared purpose is to inspire and challenge all pupils at Andalusia Academy Bristol.

#### The candidate we are looking for will:

1. have a knowledge of and passion for Geography
2. have excellent subject knowledge and have experience at KS3 and KS4
3. be enthusiastic, innovative and well-organised with the ability to motivate and inspire pupils and team members to achieve the highest standards at KS3
4. contribute towards the delivery of extra-curricular activities
5. be highly motivated and creative
6. develop and deliver enrichment activities across KS3
7. be highly motivated and aspirational
8. care about pupils' wellbeing and progress
9. have a keen sense of humour and positive outlook

**Key role:**

1. to teach Geography within the Humanities Faculty
2. ensure effective teaching and learning in the Humanities Faculty, so that lessons are challenging, engaging and exciting
3. to evaluate the quality of teaching and learning, ensuring high standards of pupils' achievement
4. to ensure maximum progress of individual pupils

**Specific responsibilities**

1. Teach Geography across Key Stage 3 and 4.
2. plan and deliver lessons and other learning activities in accordance with the Academy's policies
3. ensure classes are effectively managed so that pupils can learn in a supportive, challenging and calm working environment
4. ensure that information about pupils' achievements in previous classes is used effectively to secure appropriate progress in Geography
5. ensure all data is used effectively to ensure maximum pupil progress
6. use data to identify pupils who are underachieving in Geography and where necessary create and implement effective plans of action to support those pupils
7. be responsible in ensuring pupil progress, including those with additional needs
8. work with the SENCO and other staff with special educational needs expertise, to ensure that individual education plans are used by teaching staff to set subject-specific targets and match work well to pupils' needs
9. attend faculty and staff meetings as appropriate, contributing actively and positively whenever possible
10. take responsibility for personal development and progression making full use of the school's professional development opportunities and training
11. undertake such other duties as reasonably required by the Principal

**Safeguarding Statement:**

Andalusia Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We welcome applications from under-represented groups including ethnicity, gender, age, disability, sexual orientation or religion. Candidates who require a work permit need not apply. Appointment will be subject to a satisfactory enhanced DBS check and references. Proof of all qualifications will be required prior to an appointment being offered.

**PERSON SPECIFICATION**

**POST: Geography**

<b>QUALITIES AND ATTRIBUTES</b>	<b>ESSENTIAL</b>	<b>EVIDENCED BY</b>
<b>TEACHING</b>		
Qualified Teacher Status at Secondary Level in Geography or related subject	✓	
Honours degree or equivalent in Geography or related subject	✓	
Consistently good and outstanding teaching	✓	
<b>KNOWLEDGE/UNDERSTANDING</b>		
Knowledge and understanding of the current OFSTED model of Teaching and Learning judgements	✓	
An appreciation of current research on Teaching and Learning	✓	
Secure knowledge and understanding of all National Curriculum requirements and Behaviour, Attendance and Safeguarding strategies	✓	
Secure knowledge and understanding of the curriculum to be taught at KS3 and of how this relates to other faculty subjects and the whole school curriculum	✓	

<b>MANAGEMENT</b>		
Evidence of good student management and behaviour	✓	
A commitment to raising standards and evidence where this has been achieved	✓	
Evidence of good people management skills	✓	
Excellent organisational and planning skills	✓	
Ability to analyse data for teaching groups	✓	

<b>GENERAL/PERSONAL QUALITIES AND CHARACTERISTICS</b>		
An effective team player, but can think and work independently	✓	
Able to motivate students and staff	✓	
Commitment to undertake personal and professional development	✓	
Strong interpersonal skills, with good sense of humour	✓	
Enthusiastic, ambitious and resilient	✓	
An effective decision maker	✓	
A good health and attendance record	✓	
Willingness to support colleagues	✓	
Able to work under pressure and meet deadlines	✓	
Commitment to school's Islamic values	✓	
Behave in a way which will not bring the school into disrepute	✓	
Commitment to the school's aims and strategies for improving standards	✓	